

# **Dong-A Pharm. Anti-Corruption Policy**

August 21<sup>th</sup> 2018

Dong-A Pharm. established fair and transparent compliance culture and fulfills anti-corruption management based on our prime value (ethical management principles, sincerity, consideration).

1. We never commit any corrupt acts(including bribery) related to our business.
2. We strictly obey domestic and foreign compliance laws and rules applied to our business.
3. Anti-corruption policies contribute to achieving the goals of Dong-A pharm., and CEO should support and provide the frame for establishing, reviewing, and fulfilling anti-corruption goals.
4. We regularly demonstrate our firm will for anti-corruption by operating and improving Anti-bribery management system(ABMS).
5. The anti-bribery compliance officer and anti-bribery committee are granted independent responsibility and authority and have obligation to supervise corruption and provide advice.
6. We notify the anti-bribery committee of any corruption when recognizing, and the committee should protect a whistle-blower from any disadvantages.
7. Anyone who violates anti-corruption policies can be submitted to disciplinary measures.
8. Anti-corruption should be notified to officers, staff and stakeholders in a reasonable manner.
9. We minimize any potential Dong-A pharm. minimizes corruption risks and realizes Anti-bribery management system(ABMS) by communicating with stakeholders.